**oo.frApplicationforrecruitment**

Date: May 2017

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| Function: | *Senior Financial Controller* |
| Department: | *FinancialControlDepartment (Bissa Gold mine, Burkina Faso)* |
| Subordination:Administrative supervisor:Functional supervisor: | *General Managerof Bissa Gold mine in Burkina Faso*  *Chief Financial Officerof Nord Gold in Moscow* |
| Managing: | *One Financial Controller* |

**Expecteddateofappointmenttothefunction**:June 2017.

**Reason for the recruitment:**new position created.

**Requirements regarding qualification:**

Education:Highereducationinthe field of economics/finance, as an advantage– first education in the field of technical sciences, preferably mining and metallurgy.

Work experience:atleast 5 yearsinfinancialcontroland/orfinancialmanagement in industrial companies, includingleadership in budgeting, reporting, and team management.

**Requirement to the knowledge of the candidate:**

Compulsory knowledge:

1. Methods of financial/economic analysis ofphysicals and financial KPI’s;
2. Business planning and forecasting;
3. Investment analysis;
4. Accounting methods under IFRS and SYSCOA;
5. Business process understanding and project management.

Desirable knowledge:

1. SAP or comparable ERP system;
2. Technology of open pit mining and gold processing.

**Key functions**:

1. Cost control and analysis;
2. Monthly management reporting;
3. CAPEX management;
4. Business planning and forecasting;
5. Cost reduction and business process optimization.

**Additionalrequirements:**

Mobility:ready to work in Burkina Faso.

Languages:French and English: fluent (written and spoken).

Software:Excel, Power Point, and anyERPsystem – advanceduser.

**Personal qualities required:**

1. Prodigious hard skills and analytical abilities;
2. Advanced soft skills - organization and communication;
3. Ability to work under multi-task and time pressure conditions, stress resistance;
4. Pro-activity and desire to progress;
5. Full engagement.

**Conditions:**

Office location: Bissa Gold mine office in Bam, Centre-Nord, Burkina Faso (100 km away from Ouagadougou);

Working schedule:fulltime employment as per the local rotation rules (currently 40 days in/23 days out, the latter including travelling time, open-ended working day, overtime is not a subject for an additional salary payment;

Benefits covered by the Company: Medical and life insurance, in and out flights within the rotation schedule (on average 5.7 times during the year), accommodation and meals at the mine site and in Ouagadougou (the latter is during fly in/fly out days and business trips only, could be a corporate guesthouse or the hotel), computer and mobile communication;

Trial period: 2 rotations.

**Keytasksto begin with:**

1. Understanding of cost structure andbusiness process;
2. Management reporting continuous development;
3. Providing management with reliable information for efficient decision making;
4. Cost optimization and efficiency increase proposals;
5. Annual Business Plan preparation.